

Standard:	8	Faculty
Criterion:	8.04	Faculty Conditions of Service, Professional Development, and Benefits
Approved By:	ACAOM Commission	
Document History:	<i>Implementation Date:</i>	
	<i>Last Updated:</i>	May 7, 2018
Related Policies:		
References:		
Responsible Official:	ACAOM Executive Director	

INSTITUTIONAL COMPONENTS

These components are defined as those relevant only to entities that are institutionally accredited by ACAOM. These institutional components are not relevant or pertinent to the schools that rely on ACAOM for programmatic accreditation only.

- A. Terms and conditions of service for faculty at the institution must be adequate, equitable, and administered ethically.
- B. The institution's faculty members must be accorded academic freedom in their work.
- C. Meaningful opportunities for professional growth and development must be made available to the institution's faculty.
- D. Institutional policies and employment contracts must address preparation time if faculty members are involved in instructional work.

PROGRAMMATIC COMPONENTS

These components are defined as those that are relevant to ACAOM programs, regardless of the institutional accreditation. Programmatic components may be further differentiated as applicable to all program levels (i.e., Masters, Professional Doctorate) or applicable to only one program level.

ALL PROGRAMS:

- A. Terms and conditions of service for program faculty must be adequate, equitable, and administered ethically.
- B. The program's faculty members must be accorded academic freedom in their work.
- C. Meaningful opportunities for professional growth and development must be made available to the program's faculty.

D. Program policies and employment contracts must address preparation time if faculty members are involved in instructional work.

Revision History

Date Revised	Summary of Revisions	Approved By

Programs and institutions are responsible for understanding and following ACAOM's current policies and procedures found at <http://acaom.org/policies/> and are encouraged to timely contact ACAOM with any questions or need for further clarification. The Commission is not bound by a rigid sequence of actions nor precluded from taking actions at any time as warranted by evolving circumstances; any dates or timelines provided for planning or illustrative purposes may change.